



Registered Nurse

Posting Number: 2024-004-RN-PFT-01

Permanent Full Time

About Us

*Seaview Manor is a municipally owned 113 bed, resident-centered, continuing care facility operated by a Board of Directors. It is situated on the magnificent shore of Cape Breton Island where there is an aroma of the beach in the air and stunning ocean views. The atmosphere of the Island ensures that the moment you step onto Cape Breton Island, something amazing happens! Not only will you meet kindred spirits, but you will also discover a pace of life that will make your heart sing with joy. Seaview Manor is proud to be a leader in the continuum of care for Zone 3 within the new Nova Scotia Health Authority. Seaview Manor is committed to unsurpassed dedication to excellence! Our organization fosters an ever growing healthy work-life balance and prides itself on its implementation of **PACE** and quality **CARE** standards.*

Role Summary

The Registered Nurse (RN) is accountable to the Director of Clinical Services and Professional Practice to provide professional resident centered nursing care and supervise the overall quality of care provided by LPNs and CCAs. Primary functions include assessment, planning and ongoing revision of resident care and delivery of skilled procedures consistent with College of Registered Nurses of Nova Scotia (CRNNS) Standards of Practice.

The RN provides overall clinical and operational leadership in the following areas: evidence- based practice, interprofessional team coordination, quality improvement, risk management, health and safety to ensure the delivery of safe, effective and ethical resident care. Seaview Manor is a dynamic learning organization with opportunity for leadership/involvement in a variety of nursing strategies.

Qualifications

- Registered and in good standing with the Nova Scotia College of Registered Nurses
- First Aid/CPR certification
- Evidence of good attendance and job stability
- All certificates to accompany application
- CPI Training
- Computer skills
- Certification in geriatric nursing and 1 year of experience in a long-term care environment are assets.

Performance Requirements

- Demonstrates both physical and mental capabilities in performing the required duties as an RN
- Good attendance
- Must be a team player collaborating with other members of the Resident Care team
- Apply nursing theory in the assessment, evaluation and coordination of resident care



- Must possess excellent supervisory and interpersonal skills
- Exhibit leadership qualities
- Work with minimal supervision.
- Required to perform all tours of duty (Days/Evenings/Nights/Weekends) consisting of 12 hour shifts

Interested applicants are invited to submit a cover letter and resume to noting the Posting Number, 2024-004-RN-PFT-01 to careers@seaviewmanor.ca. We thank all those who apply, only those selected for further consideration will be contacted. Posting will remain open until filled.

**This is a bargaining unit position. Preference is given to bargaining unit employees for unionized positions.*